

**TRAINING & DEVELOPMENT PLAN OF STUDY**

**Paper / Nonpaper Option**

Name \_\_\_\_\_ Home Telephone \_\_\_\_\_ email \_\_\_\_\_  
 Adviser \_\_\_\_\_ Business Telephone \_\_\_\_\_ SSN \_\_\_\_\_

|  | Semester Planned | Semester Taken | Credits | Grade |
|--|------------------|----------------|---------|-------|
| I. Required Courses (15 credits)<br>_____ TRDEV418: Instructional Methods in Training & Development<br>_____ TRDEV460: Foundations in Training & Development<br>_____ TRDEV531: Technology in Training<br>_____ TRDEV518 Systematic Instructional Design<br>_____ EDUC 586: Educational Research and Design  |                  |                |         |       |
| II. Elective Courses (18-21 credits)<br><br>A. From Training & Development (3 credits each) Select three (3) for the Paper Option or four (4) for the Nonpaper Option<br>_____ TRDEV421: Presentation Skills for New trainers<br>_____ TRDEV431: Basic Technology Skills in Training<br>_____ TRDEV432: Video Production for Training<br>_____ TRDEV507: Program Evaluation<br>_____ TRDEV520: Learning Theory in Training<br>_____ TRDEV532: Web-Based Training<br>_____ TRDEV533: Distance Learning in Training<br>_____ TRDEV583: Issues in Training & Development<br>_____ TRDEV596: Individual Studies<br>_____ TRDEV597: Special Topics<br><br>B. From areas outside Training and Development or Education. Select one (1) course from the following list: (3 credits)<br>_____ BESC 408 Group Facilitation and Leadership Skills<br>_____ BESC 468 Industrial Psychology<br>_____ PADM 510 or MNGMT510: Organizational Behavior<br>_____<br><br>C. From areas outside Training and Development or Education Select two (2) courses. These credits may be taken to support a training role or meet the career needs of the candidate. Must be 400/500 level. (6 credits)<br>_____<br>_____ |                  |                |         |       |
| III. Required Experience, One of the following:<br>_____ Holds or has held a position in training and development successfully for six months or more. Submit request for waiver for approval.<br>_____ <b>TRDEV 595 Internship</b> (3 credits required if no prior experience)  |                  |                |         |       |
| IV. Choose one (1) of the following options. Must be taken last.<br>_____ TRDEV 588: Research Designs Applied to Training (requires additional elective. See part IIA.)<br>_____ TRDEV 587: Master's Paper   |                  |                |         |       |

TOTAL 36 for paper option / 39 for nonpaper option (plus experience requirement)

Signature of Candidate \_\_\_\_\_ Date \_\_\_\_\_

Signature of Adviser \_\_\_\_\_ Date \_\_\_\_\_